



FITSI Volunteer Agreement

Overview

FITSI is a 501(c)(6) nonprofit organization representing the Federal cyber security workforce. FITSI's mission is "To help secure the Nation's Federal Information Systems by certifying that Federal Workforce members understand and can apply appropriate Federal IT security standards." We are pleased you are volunteering your time to be an integral part of this exciting group.

Qualifications

The name of any person brought before the FITSI Executive Director for possible appointment to a volunteer position is qualified if the nominee holds the following qualifications:

- A strong belief in the viability and value of FITSI as it relates to the Federal IT community.
- A general agreement with the mission, goals, and objectives of FITSI as developed by the FITSI Board of Directors.
- A willingness to improve the quality of FITSI through voluntary participation and activities.
- A skill set and background suitable for the volunteer position requested.

Specific Responsibilities

Although volunteers are or may become a full-time employee of another entity, volunteers must use reasonable business efforts to coordinate the volunteer's respective commitments and use the volunteer's best efforts to promote FITSI's interests.

Specifically, volunteers to a FITSI committee or activity agree to:

- Make attendance at scheduled meetings as applicable a high priority.
- Be alert for opportunities to promote the purpose, goals, and objectives of FITSI.
- Be available, upon reasonable request, to work with other volunteers or employees to advance the missions of FITSI for the volunteer work performing.
- Comply with the FITSI Volunteer Handbook, the FITSI Policies and Procedures Handbook, the FITSI Code of Ethics Handbook, and other policies and procedures as may exist and be in effect from time to time, including, but not limited to, FITSI's policies related to confidentiality, impartiality, and conflicts of interests, as applicable to performing as a volunteer.

- Disclose any actual or potential conflicts of interest to FITSI in accordance with FITSI's policy on conflicts of interest within the FITSI Code of Ethics Handbook, as may be amended from time to time.

Ownership

Volunteers have no right, title, or interest in or to any of FITSI's confidential or proprietary information or any material developed therefrom. Volunteers must, at any time at the request of FITSI, immediately return to FITSI (or, with the prior Agreement of FITSI, destroy and provide FITSI with written confirmation of such destruction) all confidential or proprietary information (including notes, writings, and other material developed from it by the volunteer) and all copies thereof and retain none for volunteer's files.

No Employment Relationship

Volunteers are not employees of FITSI and are not promised nor should they expect to be compensated for the time spent performing services for FITSI as a volunteer, including providing advisory services.

No Ability to Bind FITSI

As a Volunteer, you understand that you have no authority to bind FITSI. You may not enter into agreements or contracts on FITSI's behalf or on behalf of any member, employee, contractor, or officer of FITSI.

Waiver of Liability and Indemnification

I hereby release and discharge FITSI from, and expressly waive, any and all liability, claims, and demands of whatever kind or nature that may arise from my participation in the volunteer activities. I agree not to make or bring any such claim or demand against FITSI, and hereby release and discharge FITSI from liability under such claims or demands. I hereby agree to indemnify, defend, and hold harmless FITSI from any and all liability, losses, damages, judgments, or expenses, including attorneys' fees, that it may incur or sustain as a result of my negligence, recklessness, or willful misconduct in connection with my participation in the volunteer activities, arising out of any third-party claim.

Governing Law

This Agreement and the rights and obligations of the parties, including all matters arising out of or relating to this Agreement, will be governed exclusively by the law of the Commonwealth of Virginia without application of its conflicts of law rules.

Acceptance of Terms

As an appointed volunteer to FITSI, I certify that I have read this FITSI Volunteer Agreement and agree to comply with the provisions herein.

Printed Name: _____

FITSI Volunteer Position: _____

Signature: _____ Date: _____